

1. ESG ROADMAP



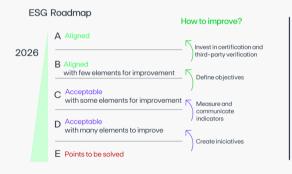
What is the ESG Roadmap, and to which suppliers does it apply?

R: The ESG (Environmental, Social, and Governance) roadmap is a strategic journey driven by the commitment to address emerging challenges in the market, aiming to build a more resilient and transparent value chain. This roadmap is comprehensively applied to all suppliers considered critical, i.e., those at an advanced level whose activities have the potential to expose risks. The focus is on promoting sustainable practices, not only addressing environmental aspects but also considering social and governance dimensions.

How is the ESG Roadmap evaluated, and what is the resulting classification?

R: Suppliers participating in critical tenders, upon responding to the questionnaire, will automatically have visibility into their ESG rating. The score achieved in each criterion ranges from E, the lowest level indicating areas for improvement, to A, reflecting alignment with EDP's ESG objectives.

However, the applicability of this classification is subject to specific conditions within the company.



EDP's ESG objectives	Fornecedores críticos com	
Decarbonization	more than 250 workers	
Human and Labor Rights	more than 250 workers	
Biodiversity	environmental risk	
Circular economy	environmental risk	
Health and safety	with health and safety risks	



 What are the criteria that a supplier must meet to align with the ESG goals of EDP?

R: Suppliers aiming to align with EDP's ESG roadmap must respond to 5 criteria explored in this new questionnaire.

Topics	Topics under scope	Evidence
Descarbonization	Carbon footprint of scope I, II and III(tCO2eq) Established targets related to decarbonization and emissions reduction	
Human and Labor rights ¹	Due Diligence System for human and labour rights Speak Up Channel, accessible and confidential Management System for Diversity, Inclusion, Well being	
Biodiversity	Environmental Management Systems covering biodiversity protection and public reporting and indicator Biodiversity protection public targets	Certification or
Circular Economy	Environmental management system covering waste management, materials consumption and water management, with public reporting and indicators Public targets Environmental product footprint assessments (for manufacturers)	third-party verification
Health & Safety	Health & Safety Management system Trainings covering 100% of the identified risks Measure and report of the evolution of Frequency and Severity index for the last 3 years Targets for accidents and fatalities frequency reduction	

¹Includes diversity and inclusion

 The supplier has an 'E' rating in terms of health and safety, can be invited for a risk-free health and safety tender?

R: The supplier, even with a minimum ESG score of E, can be invited to participate in tenders where this score is not relevant, so yes, the supplier can participate without any further actions.

 Why do decarbonization scores and human rights scores not depend on, respectively, environmental and human rights risks, but instead depend on the number of employees?

R: In these cases, we are using applicability criteria similar to those of the due diligence directive for reporting purposes.



 How will we ensure that suppliers reach B/A levels by 2026 if we only demand scores higher than E?

R: The Supplier Relationship Management team will implement engagement strategies with suppliers according to the scores from the ESG Roadmap. It is expected to become more restrictive over time and with the improvement of the suppliers' overall performance.

Why do I have N/A Health and Safety in the ESG Roadmap score?

R: This may be due to two different situations:

- 1. Your risk conditions within the GoSupply platform have changed. Due to this, the questions in the Health & Safety section have been hidden.
- 2. Your associated risk does not include Health & Safety risks.

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