

# ANTÓNIO LOBO XAVIER

## ACADEMIC QUALIFICATIONS

| Master's degree in Legal and Economics Sciences – University of Coimbra, 1988 IMD, Executive Leadership;  
| Degree in Law – University of Coimbra, (1982).

## SKILLS AND EXPERIENCE

2021–2024 | President of the General Assembly of Greenvolt;  
2017–2024 | Deputy-Chairman of the Board of Directors of Banco BPI, S.A.;  
2017–2018 | Non-executive member of the Board of Directors of Sonaecom, SGPS, SA.;  
2015–2021 | Non-executive member of the Board of Directors of Fundação Casa da Música;  
2014–2017 | Chairman of the Supervisory Board of Tabaqueira II, S.A.;  
2012–2017 | Chairman of the Audit Committee of Banco BPI, S.A.;  
2010–2014 | Member of the Board of Directors of Vallis Capital Partners, SGPS, S.A.;  
2009–2024 | Non-executive member of the Board of Directors of Riopete Têxteis, S.A.;  
2006–2024 | Partner of Morais Leitão, Galvão Teles, Soares da Silva & Associados, R.L. (law firm);  
2004–2010 | Executive member of the Board of Directors of Sonaecom SGPS, S.A., Head of Legal, Regulatory and Sustainability;  
2000–2020 | Member of the Board of Directors of Mota-Engil, SGPS, S.A.;  
2000–2010 | Deputy-Chairman of the Board of Fundação de Serralves;  
1996–1999 | Executive Director of SIVA, SGPS, Head of Investor Relations and Tax;  
1983–1994 | Assistant Professor at the Law School of University of Coimbra (Public Finance, Tax Law, European Tax Harmonization).

## COMPANY BACKGROUND

| General and Supervisory Board Member, since April 2024.

## CURRENT EXTERNAL APPOINTMENTS

Since 2023 | Deputy Chairman of the Board of Directors of Sogrape, SGPS, S.A.;  
Since 2017 | Non-executive member of the Board of Directors of BA Glass – Serviços de Gestão e Investimento, S.A.;  
Since 2017 | Curator Member of Fundação Belmiro de Azevedo;  
Since 2017 | Non-executive member of the Board of Directors, Banco BPI, S.A., Member of the Audit Committee and the Risk Committee;  
Since 2017 | Member of the Advisory Council for the President of the Portuguese Republic;  
Since 2013 | Member of the Board of Trustees of Fundação Francisco Manuel dos Santos;  
Since 2013 | Non-executive member of the Board of Directors of NOS SGPS, S.A..

### STATUS

Independent

### POSITION

Chairman of the General and Supervisory Board

### COMMITTEES

Corporate Governance and Sustainability Committee (Chairman)

Business Monitoring Committee in the United States of America (Chairman)