

SANDRA MARIA SANTOS

ACADEMIC QUALIFICATIONS

2019	Certificate in Digital Strategy, Nova Business School;
2013	Breakthrough Leadership for Sr. Executives, IMD;
2005	Leadership Alliance Program, London Business School e Universidade do Porto;
1999	MBA, Porto Business School;
1994	BA, Business Studies, School of Economics & Management, Porto University.

SKILLS AND EXPERIENCE

2022-2024	Board Member, Rabobank Food and Agro Advisory Board Amsterdam, Netherlands;
2014-2024	Chief Executive Officer, BA Glass Group;
2014-2024	Board Member, European Glass Container Federation;
2019-2022	Board Observer, Anchor Glass;
2007-2014	Chief Financial Officer, BA Glass Group;
2012-2013	Non-Executive Director, La Seda De Barcelona;
2006-2007	Plant General Manager, BA Glass Group;
2005-2006	HR and Financial Director, BA Glass Group;
2001-2004	Financial Director, BA Glass Group;
1999-2001	Controller, BA Glass Group;
1994-1998	Key Account Manager, Novo Banco.

COMPANY BACKGROUND

| General and Supervisory Board Member, since April 2024.

CURRENT EXTERNAL APPOINTMENTS

Since 2024	Non-Executive Director, BA Glass;
Since 2023	Non-Executive Director & Chair, Nomand Rem Cttee, Banco BPI;
Since 2019	Non-Executive Director, The Navigator Company;
Since 2020	Founding Member & Board Director, Business Roundtable Portugal.

STATUS

Independent

POSITION

General and Supervisory Board Member

COMMITTEES

Remuneration Committee appointed by the General and Supervisory Board

Business Monitoring Committee in the United States of America