



ESMERALDA DA SILVA SANTOS DOURADO

STATUS

Independent

POSITION

General and Supervisory
Board Member

COMMITTEES

Remuneration
Committee Member

USA Business Affairs Monitoring
Committee Member

ACADEMIC QUALIFICATIONS

- Degree in Chemical Industry Engineering – Instituto Superior Técnico (1975)
- Advanced Corporate Finance – Harvard University (1985)

SKILLS AND EXPERIENCE

- Responsible for Industrial area and New Business Development (1978)
- Vice-President and Chief Corporate Banking Head – Citibank (1985 – 1990)
- Board Member Banco FONSECAS & BURNAY
- Board Member – União de Bancos Portugueses
- Board Member – Interbanco (currently Banco Santander Consumer Portugal)
- CEO – SAG SGPS SA Portugal (2000-2009)
- Chairwoman – SAG SGPS SA Brazil (2000-2009)
- Chairwoman PARTAC SGPS SA (2018-2021)
- Non-Executive Board Member and Member of the investment Committee – BCP Capital SA (2013-2020)
- Chairwoman – PNCR – Bank Credit Restructuring Platform, ACE (2018-2020)
- CEO – FAE – Forum de Administradores e Gestores de Empresas (2007-2013)
- Member of Executive Committee – EMCE – Mission Structure for Company Capitalization (2015-2017)
- President of Supervisory Board – Fundação Luso-Brasileira (2005-)
- Member of General Council – IPCG – Instituto Português de Corporate Governance (2010-)
- CEO – AMC – Associação Missão Crescimento (2013-2015)
- Member of the General Council – Universidade de Coimbra (2017-2020)
- Non-Executive Board Member and Audit Committee Chairwoman – TAP SGPS SA (2017-2021)

COMPANY BACKGROUND

- General and Supervisory Board independent Member since April 2021

CURRENT EXTERNAL APPOINTMENTS

- Supervisory Member Board – Mystic Invest Holding SA (2018-)
- Chairwoman Advisory Board ACTIVE CAP – Capital Partners, SA (2021-)