

REGULATION

Article 1 - EDP LABELEC MERIT AWARD

1. The EDP LABELEC MERIT AWARD is promoted by LABELEC – Estudos, Desenvolvimento e Atividades Laboratoriais, S.A. (“EDP LABELEC”) and its subsidiary CNET – Centre for New Energy Technologies, S.A. (“EDP NEW”), companies integrated in the EDP group.
2. Starting in 2022, the EDP LABELEC MERIT AWARD aims to contribute to scientific development in the energy area, considering the challenges that the development of applied R&D activities poses to EDP LABELEC and EDP NEW, on par with the ambition to employ the best professionals in the areas of production, electricity distribution and electrical systems in general.
3. The EDP LABELEC MERIT AWARD aims to distinguish the best Doctoral or Master's Theses, written in Portuguese or English, in the field of energy, in the themes defined below, which have been carried out (i) at any University or Institute in geographies where the EDP group operates (according to information in the most recent EDP Annual Report at the time of submission of applications) or (ii) by Portuguese people at any University or Institution, in the different branches of Engineering or Science.

Article 2 - SCOPE

1. Only one EDP LABELEC MERIT AWARD will be awarded per edition, depending on whether the winning thesis is a Doctoral Thesis or a Master's Thesis, in energy area, emphasizing the practical applicability of the theses.
2. This Prize will be awarded every two years, with the first edition taking place in 2022, and all Doctoral or Master's Theses defended in the two academic years prior to the year in which the Prize is awarded may compete.

Article 3 - PRIZE

1. The prize to be awarded, if the winner is a Doctoral Thesis, will be €20,000 (twenty thousand euros). The prize to be awarded, if the winner is a Master's Thesis, will be €15,000 (fifteen thousand euros).
2. The five Doctoral or Master's Theses that are select to the final for selection by the Jury, as stated in Article 8 of this Regulation, and that demonstrate academic merit and relevance, will be awarded Honorable Mentions.

Article 4 - THESES THEMES

1. The considered Theses for the Prize Award must focus on energy systems area, have a relevant practical application, and should include one of the following categories:
 - ❖ Production and integration of renewable energy and decarbonization
 - ❖ Smart grids and energy distribution

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- ❖ New clean energy solutions
 - ❖ Innovation technologies and digital solutions
2. Prior to each edition of the EDP LABELEC MERIT AWARD, its promoters may alter or update the categories of this Regulation taking into account technological developments occurred in the energy sector.

Article 5 – APPLICATIONS

1. In order to be eligible to this Award, the Doctoral or Master's Theses must have been completed and classified in the two academic years prior to the award's edition, and Theses that do not meet the conditions set out in Article 1.3 and Article 4.1 of this Regulation.
2. Employees of companies that promote the EDP LABELEC MERIT AWARD as well as members of the immediate family (spouse, parents, sons or daughters), cannot apply for the Award.

Article 6 - FORMALIZATION

1. The application must be made at the website: <https://labelec.edp.com/en/merit-award>
2. The following elements will be mandatory, to be submitted in the form available on the website indicated in the previous number:
 - ✓ 180-second video pitch, in English;
 - ✓ Thesis summary, in English;
 - ✓ Category of the Thesis, according to point Article 4. 1);
 - ✓ Name(s) of the Thesis Author(s);
 - ✓ Address(es), phone(s) and email(s) of candidate(s);
 - ✓ Thesis title, classification and date it was completed and classified;
 - ✓ Copy of the university's public notice, confirming the date of the public act of defense of the Thesis or copy of the Master's or Doctoral certificate;
 - ✓ University Institution name and Course name attended by candidate(s);
 - ✓ Name(s) of supervisor(s) responsible(s) for the work;
 - ✓ Thesis files and attachments. This information will only be required for the 5 Thesis selected in the final phase.

Article 7 - DEADLINE FOR THESIS SUBMISSION

1. The deadline for Theses application referring to each Award edition, ends on March 31 of the year to which the Award refers.

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Article 8 - CONSTITUTION AND JURY DECISIONS

1. The Theses submitted that fulfil the conditions of application referred to in this Regulation will be evaluated by a functional organic structure composed of three levels:
 - a) Technical Committee for selection of applications, composed of EDP LABELEC/EDP NEW staff, which selects the Theses that meet the requirements of the Regulation, out of a maximum of 20;
 - b) Evaluation Committee that selects the 5 Theses that will pass to the final for selection by the Jury, comprising seven elements from different business units of EDP Group;
 - c) Jury that decides the winning Thesis, consisting of three elements of recognized academic or business merit.
2. Jury deliberations will be taken to expressly meeting convened for that purpose, by a simple majority of the votes of its members, since it is present a simple majority of all of them.

The jury is sovereign about the decisions taken, which does not fit any type of resource.

Article 9 - ASSESSMENT OF WORKS

1. The analysis and evaluation of the Theses will be the responsibility of the Jury and the Technical Committee, according to previously established criteria that will include the following aspects:
 - i. Practical applicability of the work;
 - ii. Method, structure and organization of the Thesis;
 - iii. Level of scientific and technical knowledge evidenced in the Thesis;
 - iv. Implementation of the scientific method in the work performed;
 - v. Results approach;
 - vi. Creative and innovative idea of the work;
 - vii. Ability to synthesize, present and promote the work.
2. If the Jury considers that there are no competing Theses that meet the criteria set out in the previous number, the Prize will not be awarded.

Article 10 - ANNOUNCEMENT AND DELIVERY OF AWARDS

1. Classification of applications will be communicated to competitors within five months after the limit date for submission, that is, until 30 September of the year to which the prize relates.
2. Prizes and Honorable Mentions will be awarded to winners or their duly accredited representatives, on a date, time and location to be designated by EDP LABELEC.

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Article 11 - DATA PRIVACY

1. EDP LABELEC and EDP NEW will process the following personal data: name, address, phone and e-mail of the candidate and the name of the supervisor responsible for guiding the thesis.
2. The candidate should obtain authorization from the supervisor responsible for guiding the thesis to disclose his personal data to EDP LABELEC and to EDP NEW.
3. LABELEC - Estudos, Desenvolvimento e Actividades Laboratoriais, S.A. (referred to as “EDP LABELEC”), registered at Conservatória do Registo Comercial with VAT 503326765, registered headquarters at Rua Cidade de Goa, nº 4, 2685-038 Sacavém and CNET – Centre for New Energy Technologies, S.A. (referred to as “EDP NEW”) registered headquarters at Rua Cidade de Goa, nº 4, 2685-038 Sacavém will process the personal data as joint controllers according the GDPR (Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC - General Data Protection Regulation - “GDPR”).
4. EDP LABELEC and EDP NEW will process the previous personal for the performance of the EDP LABELEC MERIT AWARD according this Regulation, as long as the candidate wants to participate in this Award edition and pursuant to Article 6.1. (b) of the GDPR («...processing is necessary for the performance of a contract to which the data subject is party...»).
5. Personal data may be communicated to a suitable service provider acting as a processor, on behalf of EDP LABELEC, and according to the latter’s instructions; data may further be communicated to third parties if the transmission is required to comply with a statutory requirement, a resolution of the *Comissão Nacional de Proteção de Dados* (Portuguese Data Protection Commission) or of any other proper supervisory authorities, or a court order; or where the data are communicated to protect vital interests of the data subjects or any other legitimate purpose provided for by law.
6. Data processing for the aforementioned purposes shall occur in its entirety within the European Economic Area. The transfer of personal data is based on information systems equipped with appropriate information security measures, such as content and communication encryption and the use of secure servers. If transfers from EU to countries not considered adequate by the European Commission apply, EDP LABELEC will put in place appropriate and suitable safeguards to protect the Personal Data. Accordingly, the Personal Data are transferred in compliance with the Article 49º, nº 1, al. b) of GDPR
7. Personal Data may be retained for the necessary period for the fulfilment of purposes for which the data was collected as outlined in this Regulation; the personal data will be retaining for 2 years. The data may be stored for a longer period if deemed required for the defense of legal claims or for historical or statistical research purposes or to acquire any other type of relevant statistics. In any event, we will store the personal data only for as long as strictly required and endeavor, whenever possible, to produce our statistics based on anonymous data.
8. The data subject, at any given time, can exercise the following rights:

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- Right of access - right to obtain confirmation on which personal data is being processed, and request access to that personal data;
 - Right to rectification - right to rectify inaccurate personal data and right to have incomplete personal data completed;
 - Right to erasure - right to request the erasure of personal data;
 - Right to restriction of processing - right to restrict the processing of personal data, by suspending the processing or by restricting the scope of the processing to certain categories of data or processing purposes;
 - Right to data portability - right to receive the data subject's personal data, in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller without hindrance from EDP LABELEC and EDP NEW, if the processing was collected bases on the data subject's consent or for the performance of a contract.
 - Right to object - right to object to processing operations such as the delivery of newsletters;
 - Right to withdraw consent – where applicable, consent may be withdrawn at any time.
9. In order to exercise the aforementioned rights, the user may contact EDP LABELEC by sending a written request to the following email address: dpo.pt@edp.com
10. Data subjects are further entitled to lodge a complaint with the *Comissão Nacional de Proteção de Dados* (Portuguese Data Protection Commission) if they consider that their personal data have been breached.
11. For any questions regarding this information, data subjects may contact EDP LABELEC through the above email address.

Article 12 - RIGHTS ON THESIS

1. EDP LABELEC and EDP NEW reserve the right to publish the awarded Thesis, as well as the remaining four finalist Theses.
2. Any reference to the Theses made by EDP LABELEC or EDP NEW, will always be accompanied by the authors' reference.

Sacavém --November 2021