

edp renewables

Social Activities
Report **2020**





EDPR's vision is to be a global renewable energy company, leader in value creation, innovation and sustainability. To achieve this, our company believes that besides excelling in the way it performs, there must be a main factor weighing in every action or activity EDPR does – people.

At EDPR, we work to promote the wellbeing and development of not only the communities where we operate but also of society in general, focusing on the people who contribute to the success of our business and how society may benefit from it. Thus, we consider that in order to make a positive impact on society, it is vital to work for the common good by promoting and supporting social activities.

The purpose of this report is to gather in one document all those social activities carried out by the company during the year.

EDPR's Social Investment programs are strategic and structured activities, established through multiple initiatives focused on goals integrated in one or in several of the following priorities:

- **Lift Up Our Heritage:** Protect and promote cultural heritage, local traditions and access to culture and art, contributing to a more vibrant and creative society;
- **Build Up Community:** Build thriving and inclusive communities by improving the living conditions of those in need and supporting the wellbeing of people near our operations, also focusing on enhancing energy inclusion and access to energy;
- **Enhance Our Environment:** Promote and protect biodiversity and natural heritage for the benefit of the members of the society;
- **Brighten Up Our Future:** Promote energy efficiency, renewable energy and decarbonization through increased awareness, supporting education on renewable energy for all.

The activities in the report are therefore listed in accordance with these four main areas, depending on which they mostly contribute to.

Additionally, although every activity ultimately aims to promote social wellbeing, we consider it is important to distinguish between who they are mainly for.



The activities marked with an **S** signal the ones focused on the **society's** welfare.



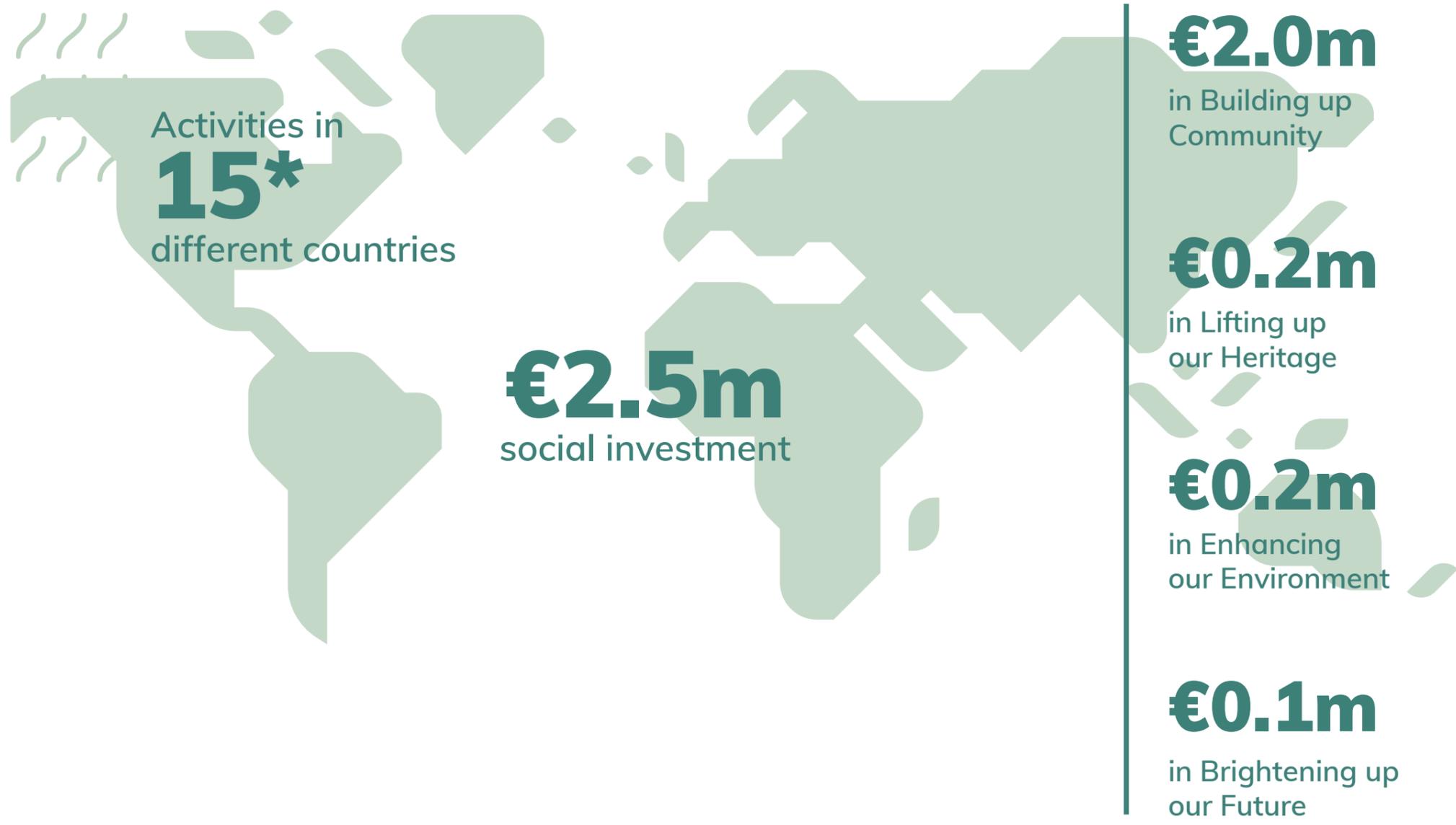
The activities marked with an **LC** signal the ones for **local communities** near our facilities.



The activities marked with a **V** signal the ones in which EDPR's employees **volunteered**.

In brief, EDPR believes it is indispensable to contribute to the development of society by creating value in different ways and for different people.

KEY DATA SUMMARY



*Includes Nigeria and Mozambique, where EDPR does not operate but is present through A2E.



LIFT UP OUR HERITAGE



EDPR promotes Powering Culture in local communities

As a contributing member of the local community, EDPR seeks to enrich the general culture, supporting the creativity and development of the society, and seeks to support the most genuine traditions of the communities near its operations, valuing its local history.



Powering Culture consists in promoting culture and arts by supporting cultural projects, mainly through sponsorships, donations and training actions. During 2020, EDPR supported several culturally important and popular events, institutions and other opportunities in communities surrounding its facilities such as festivals, fairs, local bands and music concerts, theatrical performances, cultural centres, museums and other culturally significant activities.

The Company promoted this activity in Spain, Italy, Poland, UK and in the US. By supporting projects that promote access to culture and art, strengthening the sense of community, EDPR aims to contribute to the development and dynamism of local communities while also contributing to their socioeconomic and cultural development.

BUILD UP COMMUNITY



EDPR outlines commitments to Diversity and Inclusion



In July, EDPR joined other clean energy industry leaders in taking a stand against racism by issuing a joint statement:

“As leaders in our energy industry, we take pride in our mission to make the world a better place to live. The responsible, safer, and sustainable future we all strive towards can only exist with the eradication of racism. We recognize that only by acting together – as companies, as employees, and as communities – will this be achieved. We acknowledge the need for more diversity in our sector. We commit to listen, learn, and work as individual companies and together as an industry to take meaningful action for lasting change. Together, we stand united in solidarity for racial justice and equality, both today and for generations to come.”

EDPR has made several immediate commitments to advance Diversity & Inclusion efforts within the platform, including:

- Launching an employee donations program to support organizations committed to equality
- Furthering diversity in our hiring practices and compensation and benefits programs
- Accelerating our Learning & Development program and training on unconscious bias and inclusion
- Establishing a Diversity and Inclusion Committee and promoting employee resource groups
- Offering additional wellness resources to employees focused on morale, productivity, and mental health

EDPR invited employees to contribute to three social justice and equality organizations whose missions align with the Company’s diversity, equality, and inclusion commitment and matched all employee donations – dollar for dollar. These organizations were selected by EDPR’s newly-established Diversity & Inclusion Committee:

- Equal Justice Initiative: The Equal Justice Initiative (EJI) works to end mass incarceration, excessive punishment, and racial inequality.
- Colour of Change: Colour of Change designs campaigns powerful enough to end practices that unfairly hold black people back and champions solutions that move us all forward.
- The Loveland Foundation: The Loveland Foundation commits to showing up for communities of colour in unique and powerful ways, with a particular focus on black women and girls.

These leadership gifts and the matching donation campaign are intended to kick off efforts surrounding diversity and inclusion at EDPR.





EDPR contributes to the global fight against Covid-19



The pandemic period that we are currently experiencing has disrupted our lives and daily routines. Faced with this unprecedented situation, EDPR has carried out a solidarity campaign distributing over €1 million in aid and setting up initiatives in all its markets to help local communities combat the pandemic and recover from the socioeconomic crisis.

EDPR helped people in need mostly through donations to food banks, purchases of healthcare equipment, medical devices and rapid testing kits, and the facilitation of online learning and digital educational materials. The Company has provided support in all 15 countries where it is present: Spain, Portugal, France, Belgium, Italy, Poland, Romania, Greece, Brazil, Colombia, USA, Canada and Mexico, as well as Mozambique and Nigeria through the A2E program.

In Spain, EDPR distributed 315 new laptops and 60 new tablets in 35 Spanish towns to support remote learning for young people, helping to meet the needs of disadvantaged young people and supporting them in continuing their education. The aid was distributed in communities located in Andalusia, Aragón, Asturias, Castilla La Mancha, Castilla y León, Galicia and Navarre.

In Greece, EDPR allocated €20 thousand to help address the needs of the Municipality of Lokri in their fight against Covid-19 by financing health and welfare supplies. The donation agreement was signed in October, followed by a visit to the construction site of the Livadi wind farm, located in this region, which represents the company's first presence in the country.

Regarding Brazil, EDPR has donated R\$450 thousand to help fight the effects of the pandemic. The Company supported the purchase of medical equipment, safety gear and hygiene products in order to help local communities in the struggle against Covid-19. The funds are destined to the states of Rio Grande do Norte, Rio Grande do Sul, Santa Catarina and São Paulo.



In the US, the Company donated over \$300 thousand to local non-profit organizations providing relief from the health and economic impacts of Covid-19 in the communities where it is present. In addition, many EDPR employees have helped coordinate donations to more than 60 organizations including food banks, healthcare providers and volunteer fire departments. Employees have also made and distributed more than 1,200 masks and contributed more than \$24 thousand in matching donations to cities where our offices are located.

EDPR has also set up initiatives to address the pandemic in Mozambique and Nigeria, where the Company is present through the Access to Energy program, establishing several donation programs together with its partners SolarWorks! and Rensource.

In Mozambique, 35 sewing machines powered by solar energy were delivered to the Salesians congregation by SolarWorks!. Additionally, portable radios were distributed, which provide access to information issued by the authorities on public health prevention measures and the evolution of the pandemic across the country. Besides, they offer vital access to education since classes are now broadcast on the radio following the closing of schools. In Nigeria, EDPR helped supply personal protective equipment and hygiene materials to the employees in the offices of Rensource in Nigeria, in addition to local market traders and hospitals. The aim is to provide the local population with an adequate medical service while minimizing the risk of contagion.

Lastly, EDPR is aware that one of the consequences of the pandemic and the ensuing economic crisis is the increasing number of vulnerable families. Considering this, EDPR decided to donate the equivalent of two times its budget for end-of-year dinners and employee gifts. To this end, the company donated close to €150,000 to food banks. This donation is the result of efforts made by employees across the entire organisation and will be distributed directly to food banks in Spain, Poland, France, Romania, Italy, United States, Brazil and Portugal.

The pandemic has underlined the central role of companies in protecting and contributing to the overall improvement of society. As we all learn to navigate the current times, EDPR is glad to contribute to its local communities and proud to see its employees also stepping up to provide much-needed support to our neighbours.



EDPR gives back to the community through Adopt-A-Family program



During the holiday season, EDPR played a part in giving back to our communities through its continuing tradition of working with the Houston Children's Charity and the Adopt-A-Family Program. Through this program, EDPR adopted 10 deserving families and fulfilled their wish lists for the holiday season.

EDPR employees were able to participate in this initiative by purchasing toys and gifts (or contributing a cash donation to go toward the purchase of toys and gifts) for the children as well as gift cards for the parents to purchase groceries, gas, etc.

Employees were also able to join in on the fun at the Houston office in December when EDPR hosted a small gift-giving party for the families. During this special gathering, employees and the families enjoyed breakfast together, and the kids participated in fun activities – including ornament making and cookie decorating – before the thankful families departed with their gifts set under a tree.



ENHANCE OUR ENVIRONMENT



EDPR launches an initiative to offset its carbon emissions

In line with its Environmental Policy, EDPR wishes to reduce its carbon footprint. In addition to its focus on reducing emissions, EDPR is also committed to offsetting them.



With Reforest'Action, an organization specializing in offsetting, EDPR's action is reflected in the planting of 2,000 trees near the territories on which the wind farms operated by EDPR in France are located. Planting began in January 2020 with 1,500 trees in the municipality of Saint-Martin d'Ablois in the Marne department and 500 trees in Chanac in the Lozère department. EDPR also involves its employees in the approach by offering them trees to be planted in line.

In addition to the planting of the 2,000 trees in France, participation in a planting programme in Brazil, Floresta de Portel, has been added with the aim of preventing deforestation, providing social benefits and training the population in sustainable forest management.

Wind and solar power are two of the most environmentally friendly ways of producing energy. Even though EDPR's business inherently implies a positive impact on the environment, the Company continues to work on a daily basis to hold itself to a higher standard.



BRIGHTEN UP OUR FUTURE



“EDPR Global Wind Day” goes online in 2020



Global Wind Day takes place in over 75 countries around the world and EDPR usually celebrates this date with open houses and events throughout some of its wind farms. However, the health crisis caused by Covid-19 has forced EDPR's to redesign its usual initiatives in order to adapt to current circumstances.

Therefore, this year, EDPR held its recurring event in Poland and Spain with the use of online proposals and participation on popular social media sites.

The event was highly successful and enjoyed by all in Poland, thanks to one of the proposals raised in this edition. Schoolchildren had the chance to prepare a piece of art: a short YouTube video or a TikTok video—the latest social media platform trend right now. One condition: it had to be related to wind.

As a way of encouraging more children to get involved, EDPR collaborated with Pasofix, a well-known Polish TikToker, who took to his pages to ask his younger followers to create videos related to wind energy and letting them know that the best submissions would win a prize. Additionally, the schools which receive the highest number of submissions from their children will receive financial aid.

Spain also had their own online celebration dedicated to Global Wind Day. EDPR launched a digital initiative—Global Wind Day At Home—so that teachers and schoolchildren in Spain could enjoy the day and learn more about wind energy at home.

EDPR designed a digital platform for them to use, in which students had access to guides all about how wind energy works, as well as multimedia materials, and programs to download and play at home. Furthermore, different challenges were made available on the platform so that children were able to interact and participate with one another, including a drawing contest for children in first and second grade, and an interactive map with 15 questions all about wind energy for the older children who are finishing elementary school or beginning middle school.

Even though the pandemic changed our ways of living, EDPR is committed to continue the promotion of education and of renewable energy, especially among the youth in communities where the Company operates.





Each month, KidWind selected a few of the online teams to be invited to their next national KidWind challenge. Teams that qualified for this year's cancelled national challenge will also be invited to participate next year.

EDPR is thrilled to see KidWind adapt to the rapidly changing circumstances and continue to provide students with fun, hands-on learning opportunities, with our support that typically funds team travel and teacher training sessions be redirected into their kit giveaway program, allowing more students to access KidWind activities while at home.



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EDPR helps KidWind provide remote hands-on learning



EDPR has a longstanding partnership with KidWind, an educational organization dedicated to educating students and teachers on the benefits of renewable energy by bringing wind and solar technology challenges into classrooms.

Typically, students from nearby middle schools and high schools compete in local, in-person KidWind Challenges to create the most efficient small-scale wind turbine or solar structure. The students present their work to judges, and the selected winners are then given opportunities to proceed to the National Challenge, which was scheduled to take place in Denver, Colorado.

KidWind had more than 25 in-person challenges scheduled for students across the country. However, due to the Covid-19 pandemic, many schools closed for the remainder of the academic year and all in-person KidWind events were cancelled.

As a result, KidWind transformed their recently cancelled in-person events into online challenges, giving students a way to compete and show off their hard work while ensuring everyone's safety. KidWind has also added new online wind and solar challenges, giving even more students an opportunity to build and tinker in what has become a largely screen-based learning environment.

This year, KidWind developed new online resources and challenges to keep students engaged with renewable energy curriculum from home, and students built their renewable energy structures at home and used remote tools to present their work to judges. In addition to KidWind's expanded online support, they also created an exciting new kit giveaway program: each week, six lucky students received a free wind or solar starter kit. After their distribution, KidWind hosted online challenges with prizes and video guides available along the way.

LC

EDPR selects the winners of Wind Experts at Home Challenge



Wind Experts is an online competition powered by EDPR where the participants have to create a wind turbine using recycled materials and the basic elements that are sent to the participating groups. The main goal is to develop children's creativity and to teach them about wind power.

This year, due to the Covid-19 pandemic, EDPR's created the Wind Experts at Home initiative, which tasked employees with building their own wind turbine, using recycled materials whenever possible. Participants uploaded a photo or video of their projects and voted for the most original ones. This year, more than 20 projects were submitted for EDPR's latest challenge.

Thanks to this initiative, many children have had the opportunity to learn how wind turbines work, and how wind energy is generated, all while sharpening their creativity. EDPR is proud to be a part of initiatives that help educate future generations on the benefits of renewable energy and how it works.



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Our company upholds our core value of sustainability not only through words, but through actions that truly make a positive impact on people.