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Prepared	Revised	Approved		
Topolo Blado	Sass	AS (
EDPR EU EMS Manager	EDPR EU EMS Management Representative	EDPR EU EMS Management Representative		
Name: ANGELA TO LEGO	Name: MANVEL FELVAND	Name:		
Date: 02/07/201S	Date: 3/7/15	Date: 3/7/15		



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0 CHANGE CONTROL

Edition	Date	Description of the modification				
00		Initial edition				
01	April 2015	Process review to ensure greater alignment with the business processes.				

1 OBJECTIVE AND SCOPE

The purpose of this procedure is to define the process to establish the Program of environmental objectives and targets and its follow-up.

This procedure shall apply to the facilities and activities included in the EMS scope set out in the file *Facilities in the EMS scope*.

2 REFERENCES

- ISO 14001:2004 standard
- EMS Manual
- EXPR-EU/EMS-GEN-00001 Identification and assessment of environmental aspects.

3 DEFINITIONS

- **Environmental objective**: an overall environmental goal, arising from the environmental policy and the significant aspects, that an organization sets itself to achieve, and which is quantified where practicable.
- **Environmental performance**: measurable results of an organization's management of its environmental aspects.
- Environmental target: a detailed performance requirement, arising from the
 environmental objectives, applicable to an organization or parts thereof, and that needs
 to be set and met in order to achieve those objectives.

4 ABBREVIATIONS

- EDPR EU: EDP Renewables Europe.
- EMS Manager: EMS Manager in each country.
- O&M: Operation and Maintenance department.

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5 PROCEDURE

5.1 ENVIRONMENTAL OBJECTIVES AND TARGETS

EDPR EU has permanently in place environmental objectives and targets for the continual improvement of its environmental performance. These objectives are consistent with the Environmental Policy and include the following commitments: prevention of pollution, compliance with applicable legal requirements and other requirements, and continual improvement.

At platform level, the EDPR EU Sustainability department set objectives aligned with the goals of the company through:

- the reference values (EDPR target/average) defined for the assessment of certain environmental aspects,
- the Priority Graphs for the identification and prioritization of the areas of improvement.

At business units, the Programs of environmental objectives and targets shall be defined based on the results arising from the environmental aspects assessment (Priority Graphs), together with the results of the legal compliance assessments, following the general procedure EXPR-EU/EMS-GEN-00001 *Identification and assessment of environmental aspects*. Business units can include in the Program additional environmental objectives and targets they might have considered.

Environmental aspects assessment:

It is mandatory that the Program includes action plans addressed to the improvement of all the environmental aspects classified as "Always act" in the Priority Graphs.

Regarding the other environmental aspects, those classified as "Include in priority analysis", since they do not require immediate actions, they shall be considered in the analysis of priorities of the environmental business unit to decide, taking in consideration the available resources, if additional action plans for any of these other areas are included in the Program of objectives and targets.

Legal compliance assessment:

The results of the legal compliance assessment shall be also taken into account when defining the Program of environmental objectives and targets since repetitive non-conformities arising from legal breaches shall lead to action plans to be included in this Program.

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The objectives and targets shall take into account:

- EDPR sustainability goals.
- Relevant environmental aspects.
- Legal requirements and other environmental conditions.
- Repetitive legal breaches.
- Results of management review and the compliance of prior objectives and targets.
- Technological aspects and the financial, operational and business requirements.
- Stakeholder's expectations.

5.2 OPERATIONAL ASPECTS

5.2.1 Setting environmental objectives and targets

5.2.1.1 At company level

The EDPR Sustainability Committee approves the EDPR Sustainability goals, aligned with the objectives of the Group. These goals are communicated by the EDPR EU Sustainability department to the Environmental departments. Evidences of these communications are kept.

5.2.1.2 At business unit and facility level

Every year, coinciding with the process of definition of the business units' objectives (KPIs), the EMS Managers prepare the Program of environmental objectives and targets.

These objectives and targets should be consistent, measurable and quantifiable, where feasible; and they shall be established by the EMS Manager along with the following departments: Environment, O&M, Asset Management, Sustainability, and any other department involved, in order to evaluate its business sense, as well as its technical and economic feasibility.

The objectives and targets shall be recorded by the EMS Manager in the template TMP-EU/EMS-GEN-00002 "Program of environmental objectives and targets". It shall include at least:

- Environmental objectives for the duration of the Program.
- Targets aimed for achieving the objectives.
- Person(s)/department (s) responsible for each objective/target.
- Scope (all facilities, some facilities, etc).
- Objectives/targets deadline.
- Performance indicator.
- Resources (human (journeys required, etc), economic (€)).

Resources shall be clearly detailed in the Program, specially the financial resources required.

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The EDPR EU EMS Manager validates the programs of objectives and targets proposed by each business unit. Finally these programs are approved by the Country EMS Management Representatives, ensuring the estimated resources.

These objectives and targets shall be communicated by the EMS Manager to all departments involved in its implementation and achievement. Evidences of these communications shall be kept.

As a final step, EDPR EU EMS Management Representative shall consolidate the different programs of objectives and targets.

The Program of environmental objectives and targets is reviewed at least, every twelve months, although the objectives/targets implementation and achievement may span more than one year.

The Program can be modified, if required, by the possible emergence of new activities, processes or requirements that may affect the environment. This ensures that environmental management is also applied to the new activities, requirements and processes.

5.2.2 Follow-up

The progress in the implementation of the objectives and targets included in the Program shall be monitored by the EMS Manager at least quarterly, leaving evidence and indicating the progress achieved so far, the next steps and the issues, if any.

This monitoring shall verify not only the fulfilment of the targets, but the fulfilment of the overall objective, in order to take the corresponding actions.

The performance indicator shall be applied for the follow-up of the objectives and targets in order to know the degree of compliance achieved.

Depending on the results of the follow-up, the Program may be subject to change, for example, to adopt new objectives/targets or actions, but always identifying the new edition with the new date.



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6 RESPONSIBILITIES

		EDPR EU		
Task	Environmental department	O&M department	Asset management department	Sustainability department
Set environmental objectives and targets	Set objectives	Support the Environmental department	Support the Environmental department	Consolidate objectives
Follow up the implementation	Follow up	Support the Environmental department	Support the Environmental department	Follow up
Communicate and put in value the results of the Program of environmental objectives and targets	Communicate	Communicate	Communicate	Communicate



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7 TEMPLATES

• TMP-EU/EMS-GEN-00002 Program of environmental objectives and targets.



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MP-EU/EMS-GEN-00002	PROGRAM OF ENVIRONMENTAL OBJECTIVES AND TARGETS
BUSINESS UNIT	
YEAR	

	DESCRIPTION	SCOPE	PERFORMANCE INDICATOR	RESPONSIBLE	RESOURCES	DEADLINE
OBJECTIVE 1						
TARGET 1						
TARGET 2						
TARGET						
OBJECTIVE 2						
TARGET 1						
TARGET 2						
TARGET						
OBJECTIVE						
TARGET 1						
TARGET 2						
TARGET						



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TMP-EU/EMS-GEN-00002					MONITORING	OF ENVIRONMENTAL OBJECTIVES AND TARGET
OBJECTIVE DESCRIPTION						
SCOPE						
					MONITORING	
OBJECTIVE DESCRIPTION	DEADLINE	PERFORMANCE INDICATOR	PERIOD 1	PERIOD 2	PERIOD 3	PERIOD
TARGETS DESCRIPTION	DEADLINE	PERFORMANCE INDICATOR	PERIOD 1	PERIOD 2	PERIOD 3	PERIOD
OBJECTIVE GLOBAL ASSESSMENT						OBJECTIVE ACHIEVED? (Y/N)