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THIRD ITEM OF THE AGENDA

<u>Board of Directors: re-election of Directors in order to start all the terms on the same date as the rest of the members of the Board of Directors: 1.</u>

<u>Third A: Re-elect Mr. Antonio Luis Guerra Nunes Mexía as Director for the term of three</u> (3) years as set in the Bylaws.

Third B: Re-elect Mrs. Ana Ma Machado Fernandes as Director for the term of three (3) years as set in the Bylaws.

<u>Third C: Re-elect Mr. Joao Manuel Manso Neto as Director for the term of three (3) years as set in the Bylaws.</u>

<u>Third D: Re-elect Mr. Nuno María Pestana de Almeida Alves as Director for the term of three (3) years as set in the Bylaws.</u>

<u>Third E: Re-elect Mr. Rui Manuel Rodrigues Lopes Teixeira as Director for the term of three (3) years as set in the Bylaws.</u>

Third F: Re-elect Mr. Gilles August as Director for the term of three (3) years as set in the Bylaws.

PROPOSED RESOLUTION FOR THE THIRD ITEM OF THE AGENDA

In accordance with the proposal of the Nominations and Remunerations Committee to the Board of Directors in order to start all the terms on the same date as the rest of the members of the Board of Directors it is proposed to adopt the following re-election agreements:

Third A: Re-elect Mr. António Luis Guerra Nunes Mexia as Director for the term of three (3) years set in the Bylaws, whose personal details are the ones recorded in the Commercial Register.

Third B: Re-elect Mrs. Ana Maria Machado Fernandes, as Director for the term of three (3) years set in the Bylaws, whose personal details are the ones recorded in the Commercial Register.

Third C: Re-elect Mr. Nuno Maria Pestana de Almeida Alves, as Director for the term of three (3) years set in the Bylaws, whose personal details are the ones recorded in the Commercial Register.

Third D: Re-elect Mr. João Manuel Manso Neto, as Director for the term of three (3) years set in the Bylaws, whose personal details are the ones recorded in the Commercial Register.

¹ Each proposal made under Items Third A to F will be deliberated in separate votes.

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Third E: Re-elect Mr. Rui Manuel Rodrigues Lopes Teixeira, as Director for the term of three (3) years set in the Bylaws, whose personal details are the ones recorded in the Commercial Register.

Third F: Re-elect Mr. Gilles August, as Director for the term of three (3) years set in the Bylaws, whose personal details are the ones recorded in the Commercial Register.

The Directors re-elected and appointed may accept their positions by any means admitted in Law.