## 1.1.6 SUSTAINABILITY ROADMAP

## SUSTAINABILITY ROADMAP

At a global level, Sustainability is framed by 17 Sustainable Development Goals defined by the United Nations for the 2015-2030 horizon. In the development of its commitments, EDPR will guide its contributions by 2030 in eight of the seventeen Sustainable Development Goals.

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EDPR is aware of the importance of electricity in the sustainable development and is committed to focus not only on the Sustainable Development Goals directly related to its business, such as Climate Action and Affordable and Clean Energy, but also on a business model that positively impacts other SDGs.

João Manso Neto (CEO)

**UNITED NATIONS SUSTAINABLE** SUSTAINABILITY ROADMAP STRATEGIC LINES SUSTAINABILITY ROADMAP INDICATORS **EXECUTION 2016 - 2018 DEVELOPMENT GOALS (SDGS)** (2016-20) (2016-20) Increased 588 MW average
Avoided CO<sub>2</sub>: +2% (CAGR vs. 2015-18)
0.2% emitted / avoided CO<sub>2</sub> Maintain leadership position in RENEWABLE ENERGY PRODUCTION Avoided CO<sub>2</sub>: +10% (CAGR vs. 2015-20) • <1% emitted / avoided CO2 8 DECENT WORK AND ECONOMIC GROWTH Adj. EBITDA': +7% (CAGR vs. 2015-18)
Adj. Net Profit': +43% (CAGR vs. 2015-18)
Core OPEX/Avg. MW: -2% (CAGR vs. 2015-18) • EBITDA: +8% (CAGR vs. 2015-20) CREATE VALUE while maintaining a LOW RISK profile Net Profit: +16% (CAGR vs. 2015-20) • Core OPEX/MW: -1% (CAGR vs. 2015-20) • 100% Certified MWs (ISO 14001) 99% Certified MWs (ISO 14001) based on 2017 Installed Capacity
87% of critical suppliers with EMS Optimise ENVIRONMENTAL MANAGEMENT • 100% of critical suppliers with environmental management system (EMS) Maintain hazardous wastes and used water per GWh ratios 22.1 kg/GWh and used water per GWh ratio aligned with previous year
 93% hazardous wastes recovered in 2018 aligned with previous years Maintain CIRCULAR ECONOMY in the internal management of the operations • 100% Certified MWs (OHSAS 18001) Ensure a high SAFETY STANDARDS for employees and contractors 85% of critical suppliers with H&S management system
 Zero accidents mind-set • 100% of critical suppliers with H&S management system 7ero accidents mind-set Ensure a high standard ETHICAL PROCESS Broaden and harmonize the mechanisms of periodic consultation of STAKEHOLDERS • Stakeholders Plan development in all geographie: Support SOCIAL AND EDUCATIONAL INITIATIVES through Fundación EDP • c. €2.5 million investment 94% of employees received training in 2018
26% of employees participated in volunteering activities Invest in employees DEVELOPMENT and ensure continued compromise with society •>80% of employees in training activities through VOLUNTEERING >40% of employees in volunteering activities • c. €10 million investment (incl. energy storage and offshore structures) Promote INNOVATION in operation and construction phases

<sup>&</sup>lt;sup>1</sup> EBITDA and Net Profit adjusted by non-recurrent events: 2015 Adj. EBITDA: €1.0 billion; 2015 Adj. Net Profit: €108 million; Adj. Net Profit CAGR would be equivalent to 16% without asset life extension adjustment effective since January 2017.

<sup>&</sup>lt;sup>2</sup> In 2018, there was one communication to the Ethics Ombudsperson through the Ethics Channel, However, the Ethics Committee considered it was not an unethical behaviour within the Ethics Code scope and, consequently, not grounded, declaring the closing of the process.