



STATUS

Independent

POSITION

General and Supervisory
Board Member

COMMITTEES

Remuneration Committee
Member

United States of America
Business Affairs Monitoring
Committee Member

SANDRA MARIA SANTOS

DATE OF BIRTH

October 9, 1971

ACADEMIC QUALIFICATIONS

| Boards Performance Program, IMD, (2024);
| Certificate in Digital Strategy, Nova Business School, (2019);
| Innovative Leadership Program for Senior Executives, IMD, (2013);
| Leadership Program, London Business School and University of Porto, (2005);
| MBA, Porto Business School (1999);
| Degree in Management, Faculty of Economics and Management, University of Porto, (1994)

CURRENT APPOINTMENTS EXTERNAL TO EDP

Since	2024	Non-Executive Director and Member of the Strategy Committee, Titan Cement International;
Since	2024	Non-Executive Director, BA Glass ;
Since	2023	Non-Executive Director and Chair of the Nominations and Remunerations Committee, Banco BPI;
Since	2019	Non-Executive Director, The Navigator Company;
Since	2020	Founding Member and Board Director, Business Roundtable Portugal

COMPANY BACKGROUND

| Member of the General and Supervisory Board since April 2024

PAST EXPERIENCE

2022 - 2023	Member of the Advisory Board, Rabobank;
2014 - 2024	CEO, BA Glass Group;
2014 - 2024	Board Member, European Glass Container Federation;
2019 - 2022	Observer Board, Anchor Glass;
2007 - 2014	CFO and Chief Information Security Officer, BA Glass Group;
2012 - 2013	Non-Executive Director, La Seda De Barcelona;
2006 - 2007	General Manager of Factory, BA Glass Group;
2005 - 2006	CFO and HR Director, BA Glass Group;
2001 - 2004	CFO, BA Glass Group;
1999 - 2001	Management Control Officer, BA Glass Group;
1994 - 1998	Account Manager, Novo Banco